

Carol Love Practical Nursing Award

Nomination Application

Nomination criteria: Current unrestricted LPN license; full time employee, five (5) years continuous service at CMH. All information must be provided on this form for the nomination to be considered. This information is used to determine points for the applicant. **IT IS VERY IMPORTANT TO FILL IN EACH CATEGORY.** If you are unsure of work experience or work involvement, please consult with the applicant for the information on the FRONT PAGE. **NO** curriculum vitae or resume will be accepted. This information will not be scored unless page 2 is completed.

The information contained in this sample is factious and is to be used for training purposes only

Nominee: Carol Love LPN Phone: 434-447-555-5555 Work: 434-447-555-5556

Home address: 1900 Race Car Lane

City Bracey State: VA Zip Code: 23973

LPN License Number: 4450987 State: VA Expiration date: _____

Nominator's Signature: Susan
Helms _____

Nominator's Address: 603 Christmas Tree Lane

City Lawrenceville State: VA Zip Code: 23868

**This form may be duplicated. Nomination deadline is December 31, 2009.
Nominations postmarked after this date will not be eligible. Be sure to complete next section.**

For office use only:

Date Received: _____

Application number: _____

LPN license verified: Date: _____ Verified Yes No

Director notified: Date: _____

Approved Doesn't meet qualifications

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This nomination will not be scored unless this page is completed.

1. Additional formal education:

Associate Degree in Accounting

2. Years of experience as LPN: 30 yrs

3. Nursing professional involvement over the past 5 years.

Member of the National Association for Licensed Practical Nursing Education Inc. 1998-present

4. Work related involvement over the past 5 years.

Member of the Clinical Practice Committee 2007-2009

Member of the Employee Relations Committee 2003-2005

5. Activities (church, community, etc)

Sunday School Teacher 1985- present

Volunteer for the Homeless Shelter

Teaches Class for Dare To Care

6. Honors & Awards:

Employee of the month April 2008

Unit Employee of the month May 2009

7. Certifications (from NAPN)

NA

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Please give examples of how this nominee: (NO NAMES PLEASE):

1. Promotes and advances practical nursing in a positive way in the practice setting and in the community.

This nurse is very masterful in caring for patients and families. When there isn't a product or piece of equipment available that the patient needs she is able to improvise to provide optimal patient care. She tends to shy away from recognition for excellence in clinical knowledge but is always available to answer questions. She speaks with a calm authority and charm. She is a diplomat in unit and multidisciplinary meetings where conflict negotiation is required. She is able to keep those disoriented patients busy enough that they do not require aggressive medication or physical restraints. I have seen her do this by simply having the patient fold washed clothes or keep track of the number of people coming into the unit, or sit with her at the nursing station during the night-time hours discussing old times and friends that have been forgotten. She has skills in accuracy, reliability, the ability to recognize inconsistencies, and identifying patterns of missing information that allows her to prioritize the most important needs of the patient. She has the knowledge, the skills, and judgment required for the staff to feel completely comfortable placing every patient in her hands. She is always willing to learn new ways of caring for the patient when research based information is shared with her. She walks the walk and talks the talk of a caring nurse. She collaborates with the professional nursing staff to deliver optimal patient care.

2. Is accountable and addresses ethical issues and practices with in their scope of practice.

You can always depend on the answer to be true and accurate. For as much as she is willing to answer questions, she is never timid about saying "I don't know." She demonstrates a great deal of integrity in every aspect of her nursing practice. She is very trustworthy and dependable. Within the Unit Base Council she demonstrates a quiet leadership. When she speaks, her message is that of a nurse who is very creative in the way she is able to manage patients. While following policy and procedure, this LPN permits exceptions, and follows proper channels to get special consideration for those exceptional cases.

3. Displays commitment to patients, families, care partners and self.

This nurse will take calls from other units advising them on patient care, going to their aid to help evaluate and treat patients. She is the first to the bedside of the nurse who needs help to pull up the agitated patient. She gives freely of her time in nursing homes and community helping those less fortunate than herself without any formal recognition. She was always willing to stop and answer questions that may have seemed silly to others. She is always mindful that the patient is not a single identity but part of a family, and they have needs as well as the patient. This nurse was able to cross over cultural barriers and connect with her patient, consoling them in a way that seem difficult to others. She exhibits kindness, openness and honest caring to all her patients. Her favorite saying when things are really going rough is "It will be alright." "It's all in a days work!" This is a nurse who truly spends her time dedicated to the care of her patients and families. You do not see her on a large number of committees although she is always willing, or socializing in the halls, she is in her patient's room holding their hand, talking with families just being the great nurse she is every day.

4. Demonstrates caring and assists others to grow and develop.

This nurse assist peers with problem solving and shares current research articles related to care. This nurse provides encouragement for colleagues to grow and develop through role modeling as preceptor in Med/Surg for new employees. As a nurse preceptor she displays a unique quality of making people feel comfortable with her. Preceptees trust what she tells them. She is always willing to share with others both her failures and successes so they may learn from them. She encourages growth and enhances the learner's self-esteem giving praise

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appropriately. The nurse is a cancer survivor and is always willing to share her experiences with others including staff, patients, and families in giving them hope and faith that they can recover. She is very open and honest about her experience on both sides of the bed and her stories have made real difference for many patients and families.

5. Has made contributions to overall outcomes in the practice/setting.

This nurse demonstrates keenness for all aspects of patient care and incorporating not only her experiences as a patient but her constant dedication to being the very best nurse she can be. This nurse, time after time gives personal time to explain health care delivery to families and patients, supporting them in a non-judgmental manner. She has served as an advocate between different departments and the doctor on behalf of the patient. This nurse is painstaking in her care, instituting specific interventions and individualizing care for each patient and family. Her energy is endless and her passion for the care of patients and families is an inspiration.

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